### **ERIC R. HOPKINS**

# Professional Summary

Experienced indirect sourcing professional with 8 years of experience in contract negotiations, contract drafting, procure-to-pay (P2P) implementation, contract lifecycle management (CLM) implementation, and vendor management. Proven track record of optimizing procurement and legal processes to drive bottom line savings and efficiency gains. Seeking a challenging role as a procurement/purchasing leader to leverage skills in executing cost savings strategies, exploring modern technologies, and implementing creative solutions.

#### **Skills**

- Contract Negotiation
- Procurement Strategy
- Legal Operations
- Vendor Management
- Process Improvement

- Contract Drafting
- Spend Analysis
- Procure-to-Pay
- Project Management
- Risk Mitigation

### Work History

### Senior Contracts Manager PetSmart LLC

10/2022 - PRESENT

- Drafted and negotiated over 400 contracts per year negotiated complex legal and business terms in partnership with Procurement and other cross-functional partners to mitigate risk and drive value to the business.
- Resolved high-stakes contract disputes up to \$1M developed underlying dispute strategy, drafted communication, and reached agreements with vendors.
- Led Contract Lifecycle Management (CLM) software evaluation identified potential vendors, created selection criteria, and presented options to senior leadership.
- Improved contract operations processes implemented automated signature reminders to mitigate risk of unfiled contracts, removed review requirements for low-risk contracts to create efficiencies, and streamlined approval processes to minimize delay in processing.
- Developed reporting dashboards analyzed data and presented new insights on GNFR Contracts team's efficiencies and attainable opportunities for improvements.

### Procurement Category Manager; Sr. Category Manager PetSmart LLC

08/2017 - 10/2022

- Supported Store Ops/Services, Real Estate, Proprietary Brands/Global Sourcing, HR, and Finance category manager responsible for leading all sourcing activities for multiple categories across the business.
- Evaluated GNFR supplies need managed all vendor relationships, in-store execution, and strategy regarding assortment selection for GNFR supply items as GNFR supplies buyer.

- Developed and administered Corporate Travel program created Corporate Travel strategy, negotiated all travel-related contracts, owned all relationships with travel vendors, analyzed the company's travel program to identify opportunities, and performed systems administrator tasks to ensure a consistent experience amongst all travelers.
- Managed 2021 Procurement intern managed high-performing Procurement intern, leading the interview/selection process and developing new talent.
- Led all COVID sourcing activities responded to volatile macro and market-specific conditions to ensure continuity within the company's supply chain and compliance with emerging new requirements, devising creative solutions to unique challenges.
- Developed new Procurement functions created new team category to support Proprietary Brands team; partnered with Global Sourcing team to stand up direct import process for store supply items.

## Procurement Analyst PetSmart LLC

12/2016 - 08/2017

- Streamlined vendor maintenance process reduced workload from 1 FTE to less than 20 hours per week through process automation and removal of unnecessary steps.
- Supported GNFR supplies buyer managed new SKU setup process, vendor onboarding and SKU obsolescence, and triaged issues reported by field associates.
- Created reporting for store use supplies merged data from SAP and in-house purchasing software into easily actionable information.
- Developed new systems in SharePoint learned skills necessary to design, test and execute new Expenditure Committee and Contract Review processes in SharePoint.

#### Supply Chain Analyst Centuri Construction Group

04/2016 - 12/2016

- Implemented Coupa procure-to-pay system enabled and trained vendors and internal users, performed all system tasks including user management, cXML integration, and quality assurance, and educated field managers on cost savings opportunities.
- Managed vendor relationships central point of contact for all national supply vendors servicing 23 regional offices, increasing preferred vendor usage.

#### Director of Client Services Centuri Construction Group

08/2015 - 04/2016

- Managed team of six developers delegated all tasks necessary to design, code, launch and maintain websites.
- Led all sales activities created and delivered project proposals to clients that outlined scope, cost and timeline for completion; converted project-based customers to recurring revenue streams in the form of monthly maintenance retainers or SEO campaigns.
- Oversaw all projects communicated progress to clients, relayed necessary revisions to developers, and reduced average project timeline by 50% through development of strong internal relationships and researching project scope prior to kickoff.